

TALENT TOGETHER LUNCH & LEARN SERIES

NURTURE

Best Practices for a Family Friendly Workplace With Lisa Finaldi of Family Forward NC Tuesday, June 25, 2019 – 12noon to 1:30pm

Is the tightening labor market and skills gap challenging employee recruitment and retention? You're not alone. More than half of NC businesses had trouble hiring in 2018. For our June program, we will explore a proven strategy recommended in Action Greensboro's Talent Toolkit to attract and retain top talent, increase productivity, positively affect the bottom line and improve child well-being. A new initiative of the NC Early Childhood Foundation - Family Forward NC - promotes family-friendly policies that employers of all sizes and from all industries can offer to improve child well-being and keep businesses competitive.

FOSTER

Multi-Generational Team Building in the Workplace With Lizzy Tahsuda of Campus Greensboro Tuesday, July 30, 2019 - 12noon to 1:30pm

Soon there will be at least four generations in the workforce, and over 50% of the global workforce will be occupied by Millennials. Understanding how career preferences and ambitions are shifting, and capitalizing on generational diversity will help your organization stay competitive. Lizzy Tahsuda, Director of Campus Greensboro at Action Greensboro, works regularly with corporate and community partners to increase generational understanding to encourage a welcome environment for all generations to succeed. She has presented research on navigating multigenerational teams to groups such as Volvo, ITG Brands, Superion, Bernard Robinson & Co., Institute of Management Consultants Carolinas, and many others in a variety of industries.

ENERGIZE

What, Why and How of Workplace Wellness Programs With Terri Maultsby of Think Eat Grow Tuesday, August 27, 2019 - 12noon to 1:30pm

Since 2014, Terri Maultsby of Think Eat Grow has worked with local businesses such as VF Corporation, Ralph Lauren, and Global Brands Group offering monthly and seasonal wellness programs. She focuses on teaching about healthy habits, from food choices to tools for stress reduction. One local HR manager's remarks are typical: "Terri offers practical ways to introduce a healthier way of eating and living into our daily lives at work and at home. Her mindfulness and meditation practices are adding balance and improving engagement to a diverse group of associates within our community."

CULTIVATE

What's Reverse Mentoring, and How Can It Help Me? With Clemson Turregano of the Center for Creative Leadership Tuesday, September 17, 2019 - 12noon to 1:30pm

Rapid technology innovations. Massive cultural shifts. Our world—and our work—are in a state of perpetual change. To thrive in a dynamic, uncertain, and fast-changing world, organizations and leaders need agile, digitally savvy, and effective leaders at all levels. Reverse Mentoring is just one way to share knowledge within your organization to boost multi-generational learning and collaboration. Clemson Turregano, Global Director for CCL, has worked with a broad span of clients including numerous commercial, public, and non-government agencies, offering a variety of leadership development, virtual learning, and coaching programs. Recently, Clemson was a primary author on CCL's 'Talent Reimagined, 7 Emerging Trends for Transformative Leaders.'

FUEL

Internship Program Start Up Consulting With Lizzy Tahsuda of Campus Greensboro Tuesday, October 22, 2019 - 12noon to 1:30pm

Lizzy Tahsuda is the Director of Campus Greensboro, an initiative of Action Greensboro focused on retaining college students in our community's workforce. She has worked in career development with college students for the last 5 years with an educational background in counseling psychology. Lizzy is dedicated to helping students find opportunities in Greensboro and thrive as young professionals in our city so they can launch careers locally post-graduation. She also works with organizations and businesses of all sizes to understand the value of interns in our workforce, and discuss best practices to create robust and sustainable internship programs.